



Shadowmatch®

A Case Study



Snippets

The testing for the full individual feedback reports (phase 1) are underway.

This will be made live during July 2010 and will be available to all users at a minimal cost.

Shadowmatch system training dates for July 2010: 15 and 22 July from 09:00 – 13:00 at our Centurion offices. To book please contact Michelle on 012 665 1902.

Workforce optimization is made easy through the Shadowmatch system!
Contact us for more information.

(For confidentiality purposes, the company name has been changed)

Keys to Success: Unique People with Unique Habits in Unique Jobs: A Shadowmatch Experience

'We are what we repeatedly do. Excellence is then not an act but a habit.' Aristotle

Company X is committed to people succeeding within the environment. As part of this years leadership programme, Company X decided to explore and understand what behaviours of successful people in Company X contribute to performance excellence. This was achieved by partnering with Shadowmatch to map the behavioural habits of people. The process involved identifying top performing Company X leaders in different divisions that had previously excelled on the leadership program and who have since gone on to achieve even greater levels of success and excellence in the workplace. Each of these individual's were asked to complete a Shadowmatch worksheet mapping the presence or absence of habits.



Shadowmatch PDP:

Change Some people find it very difficult to adapt to change and to get used to new methods and applications. Some people try with everything that they've got to resist change and this often results in unhappiness and even being eliminated from certain projects and situations. In our current world, change is such an integral part of life that we must be able to adapt.